



NEWS RELEASE

NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION

9100 Keystone Crossing, Suite 650, Indianapolis, IN 46240

317-587-1450, FAX 317.587.1451/www.niaaa.org

2013 NIAAA Hall of Fame Class Selected

FOR IMMEDIATE RELEASE

Contact: Bruce Whitehead

INDIANAPOLIS, IN (November 22, 2013) — Five high school athletic directors will be inducted into the fifth Hall of Fame class of the National Interscholastic Athletic Administrators Association (NIAAA) December 17 in Anaheim, California, during banquet festivities at the 44th annual National Athletic Directors Conference co-sponsored by the NIAAA and the National Federation of State High School Associations (NFHS).

This year's conference will be held December 13-17 at the Anaheim Convention Center in Anaheim.

The 2013 NIAAA Hall of Fame class includes **Don Bales**, CMAA, Indiana; **Jane Bennett**, CMAA, Michigan; **John Carlisle**, South Carolina; **Tim Flannery**, CMAA, IAC, Ohio; and **Donna King**, CMAA, Virginia.

Following are biographical sketches of the five members of the 2013 NIAAA Hall of Fame class:

Don Bales, CMAA

Indiana

Don Bales, CMAA, retired in 2010 after 36 years in education and interscholastic athletics. He served as athletic director at Lowell (Indiana) High School for the final 29 years of his career.

Bales began his career as a cross country, baseball and basketball coach at Portage (Indiana) Township Schools from 1974 to 1979. From 1979 to 1981, he taught and coached varsity basketball at Tri-Creek (Indiana) Schools.

Bales, who was a 1970 graduate of Hebron (Indiana) High School, graduated in 1974 from Indiana Central College (now the University of Indianapolis) with a degree in physical education, health and biology. In 1979, he earned a master's degree in secondary education at Indiana University Northwest.

A longtime leader in athletic administration at the national level, Bales served on the NIAAA Board of Directors from 1995 to 1999, including a term as president. Since 2000, he has been chairperson of the NIAAA Leadership Training Institute State Coordinators. He also is chair of the NIAAA Leadership Training "Quality Program Award," and is co-chair of LTI new course developments.

Additionally, Bales was national chairman of the second five-year NIAAA Strategic Plan. Bales, a certified Leadership Training Course instructor, has been on the leadership training committee since 1998. He became a Certified Athletic Administrator in 1995 and received his Certified Master Athletic Administrator designation in 2000.

Among his honors, Bales was recognized with the NIAAA State Award of Merit in 1996 and was an NFHS Citation Award winner in 1999. Additionally, he was selected as the "National Athletic Director of the Year" in 2004. In 2008, Bales was inducted into the National Association of Sport and Fitness Presidential Hall of Fame, and he received the NIAAA Award of Merit.

Within the state of Indiana, Bales is a lifetime member of the Indiana Interscholastic Athletic Administrators Association (IIAAA), for which he served as president in 1992-93. He was named District I IIAAA Athletic Director of the Year twice — in 1994 and again in 2003, was chosen Indiana Athletic Director of the Year in 2003 and was recognized as the "I" Person of the Year by the University of Indianapolis Greyhound Club in 2004. In February 2011, Bales received the Lifetime Achievement Award from the Lake County Sportsmanship Committee.

During his career at Lowell High School, Bales created the first-ever Lowell High student handbook, established the Lowell High School Athletic Hall of Fame, designed and wrote a sportsmanship guide and has developed coach mentoring and orientation programs. Bales was selected Lowell High School "Most Influential Teacher" both in 2004 and 2006 and was named Teacher's Credit Union "Teacher of the Month" in 1997.

In addition, Bales reorganized the Letterman's Club at Lowell and developed the Student Athletic Leadership Council. He served as the athletic representative to the construction team for the renovation

of all athletic facilities from 2002 to 2005, and he served on the “Inferno Alliance” Booster Club, which was organized to raise funds for further development of outdoor athletic facilities. He also served as sportsmanship chair for the further development of spirit and sportsmanship within the Lowell school environment.

A prolific speaker, Bales has presented many times over the years at the national, state and local levels. Along with public speaking, he serves as a nursing home Sunday service presenter, teaches an adult Sunday school class called F.R.I.E.N.D.S. and organizes and coaches youth sports programs.

Jane Bennett, CMAA

Michigan

After 26 years as teacher, coach, athletic director and assistant principal in Michigan, Jane Bennett, CMAA, has spent the past 10 years as a principal at two high schools in Montana.

Bennett has been principal of Willard Alternative High School in Missoula, Montana, the past four years after six years as principal at Hellgate high School in Missoula. Among her achievements at Hellgate, Bennett developed a school-wide parent involvement group that became a non-profit organization in support of the school.

In addition, she developed a systematic approach to staff development including the creation of Hellgate University for a focused, building-based summer training of staff.

At the alternative high school, Bennett helped the staff transition to a project-based learning environment.

Bennett was one of the country’s top athletic directors during her 15 years in that role at Huron High School in Ann Arbor, Michigan. During the final 10 years of her stint at Huron (1993-2003) as the full-time athletic administrator, student participation in athletics doubled. In addition, the number of athletes qualifying for scholar-athlete recognition increased by 115 percent during the same period.

Among her other achievements at Huron, Bennett was a leader in a successful campaign to gain voter approval of a \$60 million bond package, which included \$20 million to improve and expand athletic facilities. She also developed curriculum for an annual varsity captains/head coaches leadership training program, and composed a coaches handbook and a “Guidebook for Athletes and Their Parents.”

Bennett, who received her bachelor’s and master’s degrees from the University of Michigan, began her career at Huron in 1977 as varsity softball coach and assumed the positions of math teacher and co-director of athletics a year later. She coached the softball team for 14 years before moving into

the full-time athletic director position. Bennett was co-founder of the Michigan High School Softball Coaches Association (MHSSCA) and MHSSCA president from 1982 to 1987.

During her years in athletic administration, Bennett was a valuable contributor to the Michigan Interscholastic Athletic Administrators Association (MIAAA) and the NIAAA. She was president of the MIAAA in 1993-94 and was a state conference speaker on several occasions.

Bennett was on the board of The Academy for Sports Leadership (TASL) during its inaugural year in Ann Arbor in 2001. TASL is committed to providing training and support for girls interested in careers in coaching.

At the national level, Bennett was an NIAAA member from 1984 to 2003 and was a subcommittee chair for the NIAAA Strategic Planning Committee in 2001. Bennett was chair of the Certification Committee from 1991 to 1998 and co-chair of Leadership Training Course (LTC) 510 from 2000 to 2002. She was a member of the ad hoc committee that developed the Leadership Training Institute in 1996.

Bennett has been a speaker at the National Athletic Directors Conferences four times and was a member of the Blue Ribbon Panel at the 1993 national conference.

Bennett's numerous awards include three from the MIAAA – Athletic Director of the Year in 1998, State Award of Merit in 1997 and Regional Athletic Director of the Year in 1996. Other state awards include the Women in Sports Leadership Award from the Michigan High School Athletic Association in 1995 and induction into the MHSSCA Hall of Fame in 1995.

Prior to her selection to the NIAAA Hall of Fame, Bennett was honored with the NIAAA Distinguished Service Award in 1998 and the NIAAA Thomas E. Frederick Award of Excellence in 2000. In 2005, she was inducted into the National Council of Secondary School Athletic Directors Hall of Fame, having served as its president in 2003 and having been selected as its Athletic Director of the Year in 1998.

John Carlisle

South Carolina

John Carlisle has been one of the leading contributors to high school athletics in the state of South Carolina in the past 50 years through his roles as football coach and athletic director at Eastside High School in Taylors, South Carolina, and the past 20 years as executive director of the South Carolina Athletic Administrators Association (SCAAA).

Carlisle was athletic director and football coach at Eastside High for 32 years – the longest stint in Greenville County history. He won 161 football games and led his 1977 team to the South Carolina High School League (SCHSL) Class 4A State Championship. Carlisle's teams made the state football playoffs 15 times and won three region titles.

In his administrative roles, Carlisle developed the first 4A Conference Handbook for principals and athletic directors in 1978 and a similar 3A Conference Handbook in 1993. He hosted numerous events, including wrestling tournaments, cross country meets and basketball tournaments.

Carlisle is a charter member and co-founder of the SCAAA. He was the first president of the organization in 1991 and has served as executive director since 1993. In this role, Carlisle directs the South Carolina Spring Conference for Athletics, which involves athletic directors, principals, SCHSL staff and SCAAA members. A record of 450 people attended the 2013 conference.

Carlisle's other accomplishments as SCAAA executive director include initiation of an Athletic Directors Hall of Fame, formation of a mentoring program for new athletic directors, development of a state component to accompany the NFHS Coach Education Program and publishing of a quarterly e-newsletter to principals, athletic directors, superintendents and state legislators.

Carlisle has been a member of the NIAAA since it was organized in 1977, and he was a first-year member of the NFHS Coaches Association in 1982. He was the first South Carolina membership chairman of the NFHS Coaches Association in 1982 and the first South Carolina state director of the NFHS Coaches Association from 1985 to 1990. He served on the NIAAA/NFHS Conference Advisory Committee from 2006 to 2010.

Amazingly, Carlisle has been a member of the South Carolina Athletic Coaches Association (SCACA) since 1965 – a total of 48 years. He also served a term on the SCHSL Executive Committee from 1997 to 2000 and was the first athletic director to serve on its Finance Committee.

In 2001, Carlisle was one of the founding fathers of the National Executive Directors Council (NEDC) – the organization composed of executive directors of state athletic administrators associations. Carlisle continues to be involved with the NEDC today.

Among his many honors, Carlisle has been inducted into the Eastside High School Hall of Fame (2008) and the SCACA Hall of Fame (2006). The football stadium at Eastside was named in his honor in 2006.

Carlisle has been named Football Coach of the Year on several occasions and was SCACA Athletic Director of the Year twice. He received the NIAAA State Award of Merit in 1993, the NIAAA Distinguished Service Award in 1999 and the SCHSL Meritorious Service Award in 2000.

Most recently, Carlisle received the SCACA Tallulah and Keith Richardson Distinguished Service Award in 2011.

Tim Flannery, CMAA, AIC

Ohio

Even though he had enjoyed a highly successful career as a high school athletic administrator during his 30 years in Ohio, Tim Flannery's, CMAA, career was only beginning when he joined the staff of the National Federation of State High School Associations (NFHS) in 1998.

During his first nine years on the NFHS staff, Flannery was director of the NFHS Coaches Association and editor of the NFHS Soccer Rules Book. He also was in charge of the NFHS Officials Association for two years and editor of the NFHS Swimming and Diving Rules Book for three years.

But in his remarkable career, Flannery saved the best for last. In 2007, he was responsible for starting the NFHS Coach Education Program – and six years later he has built one of the most successful programs in the 94-year history of the organization.

As a result of this professional development program for coaches featuring online courses, the profession of interscholastic coaching is being transformed. Starting with two core courses – *Fundamentals of Coaching* and *First Aid, Health and Safety for Coaches* – Flannery has led the growth of the program that now features 34 courses.

In addition to the two core courses, 14 sport-specific courses have been created, along with 14 free courses and four elective courses. Almost two millions courses have been taken by coaches, administrators, parents and others, including about 1.2 million who have taken the free *Concussion in Sports – What You Need to Know* course. Many NFHS-member state associations require all new coaches to take the *Fundamentals of Coaching* course, and the majority require coaches to take the Concussion course.

In 2009, Flannery led the development of the NFHS Coach Certification Program to help coaches minimize the inherent risks faced by participating students, to improve the sport experience of participating students and develop a sense of personal and professional accomplishment. The NFHS Coach Education Program is the only training program specifically for interscholastic coaches.

Flannery was influential in forming the USA Coaching Coalition in 2001, which was started to promote coaching education as a means of improving the sport experience for participants. In addition to the NFHS, other members are the United States Olympic Committee (USOC), National Collegiate Athletic Association (NCAA) and the National Association for Sport and Physical Education (NASPE).

Prior to joining the NFHS staff in 1998, Flannery was director of athletics of the North Olmsted (Ohio) City Schools for 15 years. He was responsible for 21 varsity sports at the high school level and 10 middle school sports.

Among his accomplishments at North Olmsted, Flannery formed an all-sports boosters club, established a new teacher mentoring program, developed a coaches in-service day, organized the building of an all-weather track with private money, and planned, organized and compiled a handbook for parents and athletes.

During his stint at North Olmsted, Flannery was president of the Ohio Interscholastic Athletic Administrators Association (OIAAA) and was elected to the NIAAA Board of Directors. In 1995, he was elected president of the NIAAA, during which time he started the development of Leadership Training Course 501, which was the foundation of the Leadership Training Program.

Flannery, who earned his bachelor's and master's degrees from Cleveland State University, has received countless honors, including the Federal Bureau of Investigation and Drug Enforcement Administration Distinguished Service Award in 1989, the NIAAA State Award of Merit in 1993, NFHS Citation in 1996 and the NIAAA Distinguished Service Award in 1998. He was inducted into the OIAAA Hall of Fame in 2001 and the NASPE Sport Hall of Fame in 2012.

Donna King, CMAA

Virginia

Donna King, CMAA, who played field hockey and basketball as a student at Fairfax High School in Virginia, has given a lifetime of service to the Fairfax County Public Schools (FCPS), the Virginia Interscholastic Athletic Administrators Association (VIAAA), the Virginia High School League (VHSL) and the NIAAA.

After earning her bachelor's and master's degrees from Virginia Tech University, King was a teacher and coach in the Fairfax school system from 1975 to 1979 and added the duties of assistant director of student activities in 1979. In 1995, she was promoted to director of student activities and remained in the position until 2005.

King coached girls gymnastics at Chantilly High School and girls track at Chantilly and Edison High School. She also was a junior varsity field hockey and girls basketball coach at Edison.

During her 10 years as activities director for FCPS – one of the nation’s largest school systems with more than 20 high schools – King was supervisor of her school’s entire athletics and activities programs, including equipment purchasing, budget, facilities maintenance, and hiring and evaluation of activities staff members.

King directed numerous VHSL tournaments during her days with the FCPS, including the VHSL State Girls Gymnastics Tournament and the VHSL State Soccer Tournament. She also hosted numerous district and regional tournaments in a number of sports.

Since leaving that position in 2005, King has been an adjunct professor at George Mason University, project manager for the Fairfax County Community Recreation Services and, since 2008, a special education teacher at Loudoun County Public Schools.

King was a major contributor to the VHSL in the area of coaches education as well. She served on the development committee for the VHSL State Coaches Education program. She was a certified instructor for Coaching Principles and the state component of the VHSL Coaching Education Program. She also was a state instructor for training coaching education instructors.

As a result of her commitment to coaches education, the NFHS and the American Sport Education Program (ASEP) presented King the Pat McSwegin Coaches Education Award in 2004. King also served on the VHSL Executive Committee from 1992 to 1994 and was inducted into the VHSL Hall of Fame in 2006.

Within in the VIAAA, King was an officer from 1989 to 2000, serving as secretary, president-elect, president and past president. She made six presentations at the State Athletic Directors Conference.

At the national level, King was NIAAA secretary-treasurer from 2002 to 2005 and was chair of the NIAAA Resolutions Committee from 1995 to 1999. She has completed 20 Leadership Training Institute classes and has been a Leadership Training instructor for seven classes. Other national initiatives included serving on the National Council for Accreditation of Coaching Education Board of Directors for six years.

Among her many honors, King received four awards from the VIAAA – the State Award of Merit, Leadership Award, the John C. Youngblood Lifetime Achievement Award and Athletic Director of the Year. Nationally, she has previously received the NFHS Citation and the NIAAA Distinguished Service Award.

About the National Interscholastic Athletic Administrators Association (NIAAA)

The NIAAA is the largest national organization for high school athletic administrators with more than 8,500 individual members. The NIAAA consists of athletic directors organizations in the 50 states plus the District of Columbia and provides an efficient system for exchange of ideas between the National Federation of State High School Associations (NFHS) and state athletic administrators organizations as well as individual athletic administrators. The NIAAA, located in Indianapolis, Indiana, strives to preserve the educational nature of interscholastic athletics and the place of these programs in the curricula of schools. The NIAAA is a full and equal partner with the NFHS.

About the National Federation of State High School Associations (NFHS)

The NFHS, based in Indianapolis, Indiana, is the national leadership organization for high school sports and performing arts activities. Since 1920, the NFHS has led the development of education-based interscholastic sports and performing arts activities that help students succeed in their lives. The NFHS sets direction for the future by building awareness and support, improving the participation experience, establishing consistent standards and rules for competition, and helping those who oversee high school sports and activities. The NFHS writes playing rules for 16 sports for boys and girls at the high school level. Through its 50 member state associations and the District of Columbia, the NFHS reaches more than 19,000 high schools and 11 million participants in high school activity programs, including more than 7.7 million in high school sports. As the recognized national authority on interscholastic activity programs, the NFHS conducts national meetings; sanctions interstate events; offers online publications and services for high school coaches and officials; sponsors professional organizations for high school coaches, officials, speech and debate coaches, and music adjudicators; serves as the national source for interscholastic coach training; and serves as a national information resource of interscholastic athletics and activities. For more information, visit the NFHS Web site at www.nfhs.org.

MEDIA CONTACTS:

Bruce Howard, 317-972-6900
Director of Publications and Communications
National Federation of State High School Associations
bhoward@nfhs.org

Chris Boone, 317-972-6900
Assistant Director of Publications and Communications
National Federation of State High School Associations
cboone@nfhs.org